



This policy is to give guidance to Parish Workers, who may come across disruptive persons, to protect themselves if a situation, beyond their control arises.

This applies to all Workers whether at the parish or out in the parish community.

Responsibilities

The Parish is responsible for:

- Ensuring workers are aware that this kind of behavior will not be tolerated and they are to feel that their safety and health is paramount to the Parish
- Taking reasonably practicable steps to ensure workers are aware of what to do to protect themselves should the need arise
- Providing assistance as required at the time of an incident occurring

Workers are responsible for:

- Ensuring their own actions or inactions do not harm themselves or others
- Being aware of policy and who to gain assistance from when required
- Advising the Parish Priest if they feel unsafe with any parishioner or visitor
- Reporting any incident that occurs and completing incident forms

Information for Workers

Workers are not expected to take verbal or physical abuse from any person. If a situation arises within the parish boundaries, you are to follow the procedures outlined below:

- Remove yourself from the incident and get into a safe position; and/or
- Call for help; and/or
- Call 111 for Police assistance – if you feel physically threatened and fear for your safety.

Father Gilbert Ramos

Date